

## **Final: HCRP Election Judge Nomination Process**

### **HCRP Election Judge Nomination Process**

**Presiding and Alternate Judges** are **nominated by the Party** and reviewed, approved, and **appointed by the County Commissioners**.

- In emergencies, election Clerks can be promoted to Alternate Judge for a specific election and location; however, the promotion only applies to the single election.
- **Nomination and appointment** of election judges **does not guarantee placement** in an election.
- **Placement/assignment of Presiding and Alternate judges is based** on historical and previous placement, availability, location, precinct chair's priority for placement in their precinct, judge vacancies for specific polls, and other factors.

### **HCRP Policy for Judge Nominations**

The general **HCRP policy for nominating Presiding and Alternate Judges includes the following criteria:**

1. **All HCRP judge nominees are Republican election workers** with a Republican primary voting history. If an election worker is new to Harris County or has not had the opportunity to vote in a Republican Primary, they can provide a recommendation from a strong Republican judge affirming their party affiliation.
2. Ideally, the election worker has served as an election **Clerk for two or more recent elections**. However, if they served as a Clerk once and their Republican judge recommends them to be promoted to become a judge, then they can be nominated to become a judge.
3. Judges are expected to know election law and procedures to lead the elections team at their polling assignment. To lead effectively, judges need to **attend the County Clerk's election law training prior to serving** as an election judge. New Judges should also attend the HCRP's Election Law training if possible.

Allowances or exemptions to the criteria can be made based on specific circumstances, with approval of the HCRP Chair or Vice Chair of Election Integrity.